

SEMINAR 2008



CRICKET
AUSTRALIA

THE AGENDA...



- The Umpiring Review – status report
- Umpiring Strategic Framework & 0809 Priorities
- Umpire High Performance Panel
- Better decisions and/or Player Referral System
- The Key messages

Umpiring Review – Areas for improvement



The Review Panel felt there were aspects of the elite umpiring system that could be improved;

- The performance of the contracted umpire panels would be improved if fewer contracts were available and the contracts were only awarded on umpiring merit rather than by a state quota.

Umpiring Review – Areas for improvement (cont)



- The performance of the umpire selection panel was discussed and whilst, their selection decisions had been adequate, the Review Panel felt the image and respect for the umpire selection panel amongst umpiring and cricket stakeholders needed to improve.

2007/08 Umpire Selection Panel:

Andrew Scotford (Convenor)

Richard French

Tony Crafter

Umpiring Review – Areas for improvement (cont)



- There was concern about the performance of the umpire coaches, and the variation in the quality of the coaches across the states.
- It was felt that the match assessment of umpires could be more accurate if each interstate match was covered by a camera behind the bowler at each end.

Umpiring Review – the need for National Leadership...



- The committee was strongly of the view that CA would provide increased leadership to Australian umpiring if the position of National Umpire Manager was re-created. This person would be responsible for the overall performance of the system, and maintaining the accountability of those working within the system. In conjunction with the Education & Training Manager, he or she would drive the various umpire education and training projects.

Umpiring Review – the need for National Leadership...



- The greatest concern expressed through the stakeholder survey surrounded the delivery of umpire education and training courses and resources. Management has worked with states to identify the projects required, and the relative priority of each. There is estimated to be three years of work for a dedicated resource to complete these projects. The key issue in the area of umpire education and training is the staffing level and the consequent time that will be required to deliver the prioritised projects.

Umpiring Review – Key Recommendations



CA Directors approved the following key recommendations of the Umpiring Review.

- CA to reappoint a National Umpire Manager immediately.
- A National Panel of 12 contracted umpires be appointed for the 2007-08 season.
- All states are to provide a camera behind the bowler at each end for all non-televised interstate matches (Pura Cup & Domestic One Day matches).
- Umpire Manager to be appointed as a member of the Umpire Selection Panel.
- Retainer for an Umpire Selector to be increased.
- CA to appoint an Umpire Education & Training Officer commencing at the start of the 2008 calendar year.
- Umpire Servicing Grant for States

UMPIRING STRATEGIC FRAMEWORK



CRICKET AUSTRALIA STRATEGIC FRAMEWORK

“Cricket – Australia’s Favourite Sport”

TO BE THE BEST UMPIRING SYSTEM IN THE WORLD

High Performance

“Leading the world”



Maintain highest representation of any country on ICC Panel and at ICC events

Produce an identifiable umpiring pathway

Create a professional development program for umpires and support personnel

Instil a high performing team culture

Education & Training

“Developing competent umpires at all levels of cricket”



Deliver a comprehensive education and training program

Research and development of best practice

Deliver Level 1 Accreditation program

Develop Level 3 and high performance professional development programs

Building the Brand

“Humanising the face of umpiring”



Enhance the public understanding of the role of the umpire

Ensure umpiring is an integrated component of the delivery of the game

Develop and implement a national recruitment program

Develop and implement a national retention and recognition program

Working With Stakeholders

“A nationally focussed, state delivered program for umpiring”



Ensure that the growth of the game needs for umpiring are met

Provide a national financial framework to aide state delivery of umpiring programs

Create best practice communication between stakeholders including national exchange and sharing of information

Build better partnerships with stakeholders with direct umpire relationships on match day across all levels of cricket

OPERATIONAL PLAN 0809 PRIORITIES



- Implement UHPP (High Performance)
- Integrate and implement Level 1 Umpire Program (Education & Training)
- Merit-based pathway (contracted umpires, EUP, U19, CA Cup, State Panels) (High Performance)
- National Recruitment strategy (Building the Brand)

OPERATIONAL PLAN 0809 PRIORITIES



- Implementation of Umpire Strategic Framework annual plans (Working With Stakeholders)
- Supply SDU, Accreditation and USG funding
(Working With Stakeholders)
- Professional Development activities for UHPP, SDU (High Performance)

OPERATIONAL PLAN 0809 PRIORITIES



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- Research and catalogue decisions for DVD resource (Education & Training)
- On-line umpiring resources (Building the Brand)
- Mentoring (as a retention strategy) (Building the Brand)
- Review existing Talent ID programs in S&T (High Performance)

Umpire HIGH PERFORMANCE PANEL



FOCUS OF ROLE

The *Umpire High Performance Panel* will facilitate the development and performance improvement of umpires identified in the high performance pathway of Cricket Australia.

UMPIRE High performance panel

PRIMARY TASKS

- match review,
- umpire appointment and selection,
- management of high performance umpiring,
- umpire professional development, and
- to assist with the identification and promotion of umpires for future CA selection.

SELECTION – XYZ FACTORS

- X FACTORS
 - Decisions (correct, etc)
- Y FACTORS
 - How the game respects you? – Players, Peers
- Z FACTORS
 - Measurable “indicators” (the culture)
 - Commitment to CA philosophies, ie availability
 - Provision of contract requirements
 - Support of umpiring in Australia

LAST SEASON – National Umpire Panel issues...



1. Fitness Assessment/Program
2. Self-assessment
3. Post-match Review Meetings
4. Role Models in your State
5. Promotion/recruitment
6. Coach feedback (at the end of EACH day)
7. Engagement with Umpire Selectors

⇒ Uniform/Consistent approach

⇒ Building the brand of cricket through umpiring

“BRAND MANAGERS”

KEY MESSAGES TO NUP & EUP

✓ **“HIGH PERFORMING” TEAM
CULTURE**

✓ **“YOU” ARE IN CONTROL OF YOUR
OWN DESTINY**

✓ **WHAT TOOLS DO I NEED TO
IMPROVE?**

EPT08 – Umpiring TRIAL

“Collaborative umpiring”

Background:

CA would like to identify ways to get better decision making prior to considering a “player referral system”

Objective:

Prevent incorrect/poor decisions, especially without access to TV Umpire

What does this mean?

The Bowler’s end umpire **can** consult with the umpire to provide “information” to assist in their decision. The decision still rests with the Bowler’s end umpire.



Officiating – part of the game

“it is the responsibility of ALL those that play the game (the custodians) to leave the game in a better state than when they first became involved”

Don Bradman

Officials are part of the game, we **manage** the **brand** that everyone sees, participants, spectators, viewers and sponsors, so let's work on fulfilling the responsibility of leaving the game in a better state

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QUESTIONS?