

## ACTCAUSC Umpires' Observer – Rough Outline for Season 2010-11

### How Many matches will be Observed per Weekend?

The Council's draft KPIs require 3 matches to be observed a weekend.

Initial experience suggests this is quite achievable (particularly given the proximity of grounds such as Kippax 1 and 2; Chisholm 1 and 2; and Phillip and Football Park).

The availability of the Observer suggests that, mostly, Saturday matches will be observed.

On weekends where the Observer is wholly unavailable, the Observer will consider deputizing an experienced umpire to take his place.

### Who is to be Observed?

In the Early Parts of the Season

All standing umpires, with members of the Representative Panel(s) being de-prioritized.

As the Season Progresses

Umpires who are highlighted on Captains' Reports as having significant issues and/or umpires who are of interest to the Appointments Panel as candidates to promotion for a higher grade.

Approaching the Finals

Umpires of interest for appointment to Grade semi-finals shall be observed.

Across the season, all umpires should be observed at least twice.

### Duration of Observing

Initial experience suggests that for all categories other than 'concentration', approximately ½ hour of observing is sufficient, with up to one hour being optimal.

Due to the need to observe 'concentration', it is intended that most observing will occur after 1 PM. (This is also in line with the rate of remuneration provided to the Observer.)

### Feedback

All umpires who are observed will have a report provided to them, giving feedback on the observed performance.

Additionally, Captains' reports will be summarized. It is intended that this feedback would be provided to umpires at the December and February Council meetings.